



Minutes of a meeting of Vancouver Island Zone RFABC held on October 27th, 2022 at Fuller Lake Arena

In attendance:

RFABC Members:

- | | | |
|--------------------------------|-----------------------------------|------------------------------------|
| 1. John Marcellus - RDN | 10. Fred Kilner – North Cowichan | 19. Tyler Thorsen -Oak Bay |
| 2. Sheena Boyles - CVRD | 11. Liz Gregg -Panorama | 20. Vince Kreiser |
| 3. Shawn Bougoin -Port Alberni | 12. Harvey Fairfield -CVRD | 21. Gary Paterson – RFABC |
| 4. Jason Blood -North Cowichan | 13. Kevin Zalba -CFB Esquimalt | 22. Sean Norton -North Cowichan |
| 5. Randy Busch -North Cowichan | 14. Robert Martin -CIMCO | 23. Jim Weicker |
| 6. Terry Eldridge -Oak Bay | 15. Colin McIver -CIMCO | 24. Joshua Beaulac – Oak Bay |
| 7. Alli Schneider -Nanaimo | 16. Cindy Diamente -Nanaimo | 25. Graham Thomson -Saanich |
| 8. Dave Osborne -Port Alberni | 17. Kim Cheang -Ladysmith | 26. Richard Frost -Ladysmith |
| 9. Heath Mahoney – RDN | 18. Danny Lambert -North Cowichan | 27. Graham Cousins -North Cowichan |

1. Call to Order

The meeting was called to order at 10:30am by John Marcellus, Island Zone Director.

2. Approval of the Agenda

The agenda was approved with no changes.

3. Adoption of Previous Minutes

The minutes of the September 29th, 2022, meeting was approved.

Motion: Randy Busch Second: Terry Eldridge Carried.

4. Business Arising from Previous Minutes

- RFABC Island Zone Education Grant
 - A grant available to resident of the Island Zone working in the recreation industry or a student wanting to work in the industry. The grant will be \$500 towards RFABC courses or conferences. \$200 provided by the RFABC, \$200 from a donation from Aubrey Enterprises and \$100 from the Zone. This \$500 grant is not redeemable for cash and will expire after 2 years.
 - An email will be sent to all zone members when the grant is ready.

Motion to proceed with the RFABC Island Zone Education Grant as per the terms of reference developed by the Zone Advisory Committee, presented by John Marcellus.

Motion: Jason Blood Second: Shawn Bourgoïn Carried.

5. Reports

- **Treasurer – Jim Weicker**
 - 50/50 earned 41\$. These draws are the main revenue for the zone. Participation in this is what helps to support our 100\$ commitment to the grant.
 - GIC up for renewal in February of 2023.

- **Executive Director – Dwyane Kalynchuk** (absent, John Marcellus presented in lieu)
 - The organization continues to develop the new website. Shawntel needs feedback on the website in the next month.
- **Education – Gary Paterson**
 - The organization is still referencing the communicable disease plan post COVID-19, please touch base with Gary if you need more information on this.
 - Education courses are the largest financial contributor to the RFABC.
 - Pool Ops 1&2 are going well online. RSA will be online soon. The organization continues to run courses in-person across the province.
 - All courses are listed on the RFABC website.
 - Thank you to the instructors from every zone. Please contact Gary if you are interested in becoming an instructor or if you know someone who may be interested.
 - 1370 members in 2022, an all-time high.
 - April 24th annual conference in Penticton. This will be the organization's 75th anniversary. If you have any memorabilia or history of the organization, please send it to Shawntel and she will pass it on to the F2F Magazine Committee or the Conference Committee as applicable.

6. Correspondence

-RFABC Monthly Newsletter. Circulated. Please contact Shawntel if you are not receiving the newsletter by email and you would like to.

7. New Business

-Past President and Education Chair Stan Shigehiro from Coquitlam recently passed away. There will be no public service. The RFABC would like to acknowledge Stan's many contributions to the organization over the years.

8. Presentation

CIMCO Refrigeration – Evolving for a New Era: Innovations in Refrigeration Technology.

9. Round Table

Sean Norton, North Cowichan

-Currently studying RO.

Randy Busch, North Cowichan

-Finished dehumidifier project. Working well.

-Roofing projects nearing completion. Fall protection system has been delayed until spring.

-New fitness studio at Fuller Lake started up and is proving popular.

-New highway sign by Triad Signs at Fuller lake starting soon.

Colin McIver, CIMCO

-Service maintenance contracts around the province.

-Developing capital replacement reports to help facilities plan life cycling.

Robert Martin, CIMCO

- Capital projects and replacement project planning.
- Working on CO₂ plants around the province.

Kevin Zalba, CFB Esquimalt

- Repaired brine leaks this season.
- Looking for solutions for geese damaging sports fields.

Harvey Fairfield, Kerry Park

- Outdoor pickleball started up this year. No issues with sound at this point.

Liz Gregg, Panorama Recreation

- Outdoor tennis courts resurfaced this year.
- Dealt with multiple shattered flanges during pool shutdown.
- New electric Olympias delivered and operating well. Lithium batteries performing as promised.

Terry Eldridge, Oak Bay

- Finishing roof and plant renovations.
- Heat reclaim from pool exhaust to condition tennis complex.
- Planning pool dehumidifier replacement for 2023.
- New electric Zamboni delivery expected any time now.

Tyler Thorsen, Oak Bay

- Working a new night supervisor position as part of a staff restructuring.
- Working an early morning shift to supervise the nightshift and crossing over with dayshift.

Sheena Boyles, Cowichan Valley Regional District

- Referendum passed to change funding models for recreation in the region.
- Struggling with daytime staffing.
- Programs are busy.

John Marcellus, Regional District of Nanaimo

- Some facilities are no longer available for programs in the region, more programs are being brought back to the arena. The small arena will be converted into a dryfloor space to be used for programs.
- Working with Polar Engineering and CleanBC to reclaim more heat from the refrigeration plant. Waiting on grant funding.
- Auxiliary staffing has been challenging, the facility requires continuous RO supervision.

Joshua Beaulac, Oak Bay

- Looking to innovate in recruiting and hiring. Trying out new strategies to try and fill vacant positions in a challenging job market.

Graham Thomson, Saanich

- Staffing issues ongoing.
- Working on Risk Assessment with Polar Engineering.
- Slab replacement by CIMCO during COVID.
- Heat recovery project in process. Moving completely away from natural gas.
- Working on ice demand in Greater Victoria.

Shawn Bourgoin, Port Alberni

- Rebuilding staff. Younger demographics which comes with challenges.
- Programs are busy with waitlists.
- Challenges balancing Junior A and B team needs with programming needs.
- Partnering with Alberni Clayoquot Regional District to assess feasibility of a new facility.

Kim Cheang, Ladysmith

- Ongoing staffing challenges, especially in aquatics.
- Instructor shortages resulting in program waitlists.

Richard Frost, Ladysmith

- Ongoing staffing challenges, recently moved from contract cleaning to in-house.
- Changing job qualifications to recognize experience not just certificates.
- Reimbursing employees for the Pool Operator certificate.
- Transfer beach buildings and washrooms updated with grant funding.

Heath Mahoney, Regional District of Nanaimo

- Aquatic staffing challenges. Looking at paying for certification or recertifications.
- Working on improving workplace culture to try and attract staff.
- Hot water solar panels proving to be very effective.
- High demand for swimming lessons.

Program Team Breakout Session Summary

Alli Schneider, Nanaimo

- Different staffing structures in different municipalities.
- Harewood sports court, lacrosse box, being programmed during the day including roller skating, kids play activities, covered skate parks areas and youth lounge programs.

Dave Osborne, Port Alberni

- Innovations in programs starting up after COVID shutdowns.

10. Scheduling of the next meeting

The next meeting will take place at 10:00am on December 1st in Parksville at Oceanside Place Arena.

11. Adjournment

There being no further business, the meeting was terminated at 2:00pm.

Thank you to CIMCO Refrigeration for sponsoring the lunch.